



Paris, 24 January 2006

*PRESS RELEASE*

## **Reinforcement and expansion of the Management Board to include the operational managers of each business sector**

- In accordance with the sixth priority of the 2005 – 2007 progress plan released on 6 July 2005, “Reinforcement of operational steering,” Ginger’s Supervisory Board approved the reinforcement and expansion of the Management Board as follows:
  - Mr. Jean-Luc Schnoebelen, Chairman of the Management Board;
  - Mr. Jean-Pierre Riche, CEO;
  - Ms. Françoise Chevalier, Manager of ICT/Camusat;
  - Mr. Gilles Leservot, Manager of Environment;
  - Mr. Gérald Mille, Manager of Construction – Lab Expertise;
  - Mr. Gérard Paget, Manager of Construction – Engineering.

*(See biographies in exhibit 1)*

This expanded Board illustrates Ginger’s desire to involve the operational management in the steering of the group in order to accelerate its **economic and HR progress**.

The Supervisory Board and its three specialized committees remain unchanged.

*(See organization in exhibit 2)*

- In accordance with the fifth priority of the progress plan, “Appreciation of human capital,” Ginger will launch an **internal shareholding development** program during the first half of 2006.
- ***In accordance with the first point of the progress plan, “Priority to internal growth,” the turnover of the 2005 financial year, which will be published as scheduled on 31 January 2006, will reflect Ginger’s focus on achieving strong organic growth.***



## About GINGER

- Ginger has exceptional skills in expert appraisal, design engineering and maintenance engineering, which are applied to equipment and infrastructures in three sectors: Construction, Environment and Telecommunications.
- Ginger has a unique and special complement of research departments and laboratories for analyzing, testing and monitoring.
- Ginger has the ability to carry out any and all projects in connection with the creation, setting-up and maintenance of equipment and infrastructures that allow for an improvement in safety and quality of life.

### *In short*

Ginger currently has 2,160 employees, over half of which are engineers and technicians, more than 20 areas of expertise, an outstanding reputation and premium technical brands (CEBTP, Solen, Sechaud & Bossuyt, Camusat, etc.), as well as a highly recurrent customer base (over 60%).

Proper governance, financial transparency, and the independence of the executive bodies are important to Ginger, which has put in place a Management Board and a Supervisory Board that work together closely in a complementary fashion.

ISIN Code: FR0000045023  
REUTERS Code: GING.PA

*Ginger has been listed since 20 November 2001.  
It has been listed on the Eurolist segment C of Euronext Paris SA since January 2005.*

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## **BIOGRAPHIES OF THE NEW MEMBERS OF THE MANAGEMENT BOARD**

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**Jean-Pierre RICHE**, 40 years old, EESMM engineer, International Commerce Consultant for France since 2002, CEO of the Ginger group.

Jean-Pierre RICHE has had an international career, starting in 1988 within the International Metal Service group (Usinor Sacilor, now Arcelor). After working 8 years for IMS Italia in Bologna, he was then a Business Unit Manager in Barcelona from 1990 to 1992, Regional Manager of the subsidiary IMS Espana in 1993, and Sales Manager and then Branch Manager for IMS Paris from 1994 to 1996. In 1996, he joined the Altran group as Business Unit Manager and created a new profit center in Brussels, and was responsible for its speedy development. In 1999, he was made CEO of Altran STB in Madrid and, in 2003, he became Chairman of Altran Espana and Executive Manager for Madrid. He joined the Ginger group in February 2006.

**Françoise CHEVALIER**, 57 years old, Manager of ICT/Camusat, took over from her father as head of the Camusat group, a family company created in 1948, where she began by performing all of the various jobs within the company, whether administrative or technical, first abroad and then in France. Throughout her career, she was involved in setting up and developing telecommunications network infrastructures in France and the rest of the world: from 1972 to 1973 in Zaire and from 1973 to the end of 1978 in Iran. From 1975 to 1979, she worked on several sites, set up teams and local bases: Kenya, Mauritius, Gabon, Congo, Cameroon and Madagascar. She returned to France in 1979, from which she traveled extensively to start and set up major worksites in Africa and the Middle East: Iraq, North and South Yemen, Comoros, several African countries, etc. At the request of France Telecom Mobiles International, she was involved in setting up Camusat throughout the world: in Lebanon in 1994, in Slovakia in 1996, in Rumania from 1996 to 1998, in Madagascar in 1998, and in the Netherlands in 1998. Other companies were created in the Dominican Republic, Mali, and Senegal, and new ones are planned for 2006. She joined the Ginger group in June 2002.

**Gilles LESERVOT**, 60 years old, graduate of Ecole Polytechnique, highway engineer, is consultant to the Chairman of the Group's Management Board and Manager of its Environment business line. He spent most of his career in development and engineering, mainly abroad.

He started in 1969 as Manager of the ports and airports of Guadeloupe, and as of 1971 he was a part of the executive management of several Caisse des Dépôts competitive and international companies: from 1971 to 1975, he was CEO of the Société d'Equipement de la Guadeloupe; from 1975 to 1980, he was Vice-president/CEO of Scetiran, the no. 2 engineering firm in Iran; in 1981, he created Transroute-International and was its CEO and then Chairman. In 1986, he also became CEO and then chairman of Scetauroute, from which he created the EGIS engineering group of which he was CEO and then Chairman until 2003. He has worked in many countries, including Germany, Australia, China, the United States and Iran. He joined the Ginger group in January 2004.

**Gérald MILLE**, 55 years old, graduate of Ecole Centrale of Nantes, Manager of the group's Construction – Lab Expertise business line.

After being operational manager for the Bouygues group in Saudi Arabia, Nigeria and then Scotland, Gérald Mille was the Manager for Africa and the North Sea for Bouygues Offshore from 1988 to 1993, General Manager of Construction and Civil Engineering for Hong Kong, China and the Philippines from 1993 to 1996, and General Manager for Asia, based in Hong Kong from 1996 to 2000. In 2000, Gérald Mille was made Assistant General Manager of Bouygues Bâtiment International for the Asian Pacific, Africa and South America.

He joined the Ginger group in March 2003, starting with the group as Manager of the ICT business line.

## ***BIOGRAPHIES OF THE NEW MEMBERS OF THE MANAGEMENT BOARD***

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**Gérard PAGET**, 57 years old, highway engineer, Manager of the group's Construction – Engineering business line.

Gérard Paget started his career at the Nancy Departmental Development Agency as head of large-scale projects from 1972 to 1976, then in collaboration in Africa until 1982. He then joined the Egis group where he held management positions in several of the group's subsidiaries: from 1983 to 1986, in Scet International in Cameroon; from 1986 to 1989, as head of projects in Asia, Africa and China; from 1990 to 1993, in Transroute International in Malaysia and in South-East Asia.

He then took the position of Chairman and CEO of the subsidiary Presents from 1996 to 1998 and, at the same time, supervised the seven regional engineering subsidiaries of the Egis group in France. He was CEO of ISIS, an engineering firm working in the field of traffic and operational equipment for transportation infrastructures from 1998 to 2003, as well as Board member of several other subsidiaries. In 2003, he was promoted to the position of Engineering Manager of the Egis group.

Gérard Paget also worked at the World Bank in Washington from 1993 to 1996.

He joined the Ginger group in September 2004.

## **COMPOSITION OF THE SUPERVISORY BOARD**

(15 June 2005)

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**THE SUPERVISORY BOARD** is chaired by **Jean-Marie DESCARPENTRIES**, former Chairman and CEO of Carnaud MetalBox, Bull, Interbrew, and Ingenico, current Chairman of the French Foundation for Management Education (FNEGE) and of the Employee Shareholding Association (FONDACT), and Board member, Censor or Member of the Strategy Committee of ten different European companies (Ernst & Young, British Telecom Services, Viel, Assurances et Conseils Saint-Honoré, Completel, etc.)

### **The members of the Supervisory Board are as follows:**

Mr. **Léo APOTHEKER**, Chairman of Customer Solutions & Operations (CSO) and member of SAP AG's Management Board.

Mr. **Pierre DONNERSBERG**, Chairman of Assurances Saint-Honoré and Chairman of Assurances et Conseils Saint-Honoré's Management Board.

Mr. **Jean-Hervé LORENZI**, Consultant for the Compagnie Financière Edmond de Rothschild Banque's Management Board and member of the Compagnie Financière Saint-Honoré's Supervisory Board. Chairman of the Cercle des Economistes and member of the Economic Analysis Board.

Mr. **Philippe MONTAGNER**, who has been General Manager of Telecommunications at the Bouygues group, Chairman of Transmanche Construction, co-chairman of Transmanche Link, is currently Censor at the Bouygues group and Board member of TF1, ETDE and Bouygues Télécom.

Mr. **Bernard VAL**, Chairman of Autoroutes du Sud de la France.

Mr. **Marc ZENOU**, Chairman of MZ INVEST and of SODACOM.

**Censor for the Supervisory Board:** Ms. **Viviane NEITER**, co-Chairperson of the Association for the Promotion of Individual Shareholding (APAI), consultant in local development, shareholder politics and governance.

## **COMPOSITION OF THE COMMITTEES**

The **AUDIT AND FINANCE COMMITTEE** is made up of Mr. Philippe MONTAGNER, Chairman, and Mr. Henri RIEY. The Chairman of the Supervisory Board attends the meetings.

The **HUMAN CAPITAL AND ORGANIZATION COMMITTEE**, chaired by Ms. Viviane NEITER, is made up of Mr. Pierre DONNERSBERG, Mr. Bernard VAL and Mr. Marc ZENOU.

The **STRATEGY COMMITTEE**, chaired by Mr. Marc ZENOU, is made up of Mr. Léo APOTHEKER and Mr. Jean-Hervé LORENZI.