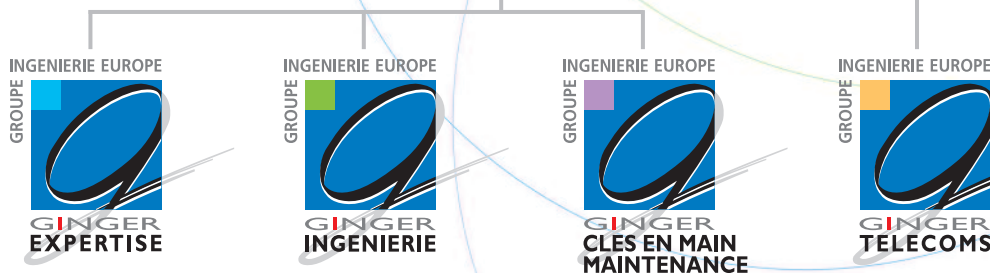


inger

Buildings and Infrastructures expertise and engineering studies

Comprehensive multidisciplinary skills for design of construction and infrastructure projects with the capacity to implement sustainable development principles.



3 branches and 1 business line

GINGER, A MAJOR PLAYER IN PRESCRIPTION ENGINEERING

The GINGER Group has developed an innovative concept: the creation of an expert pool that brings together unparalleled scientific, technical and project management skills.

This approach provides its public and private clients with the following major advantages:

- proven know-how,
- constant concern to qualitatively improve its professional skills by maintaining and developing a high level of technical expertise,
- independence, a guarantee of objectivity for major contract awarders,
- proximity, a factor essential to reactivity.

GINGER is available to its clients to:

- translate their projects into reality by assuring their feasibility and carrying out the design, development and maintenance,
- make continued and best use of their existing assets.

The richness of its history and experience, the skills of its employees and its know-how provide the GINGER Group with the essential qualities needed to provide its clients with the best solutions in terms of **technical quality, respect of completion times and cost optimisation**, integrating a perfect understanding of the **constraints imposed by regulations and the principles of sustainable development**.

- **75 years of experience** improving your living environment
- **2,600 employees**, half being engineers and specialised technicians.
- **145 agencies**, including 112 in France, 18 in French overseas territories and 15 in other countries
- **€283.2 million** realised in 2008, of which 27% abroad
- More than **45,000 projects** carried out each year.

At the heart of the quality of life

Our Know-how

GINGER is one of France's leading independent, privately-owned engineering groups.

GINGER provides multiple core services to the construction, infrastructure, environment, and telecommunication fields:

- **Expertise studies**, covering all scientific and technical knowledge used in construction, including geotechnical studies, structural and material diagnostics and pathologies, and product audits and certifications...
- **Engineering**, for all design and construction activities relative to infrastructures, buildings, and the environment, as Technical adviser, Designer or Product Manager.
- **Turnkey and maintenance engineering**, including turnkey construction projects, Public-Private Partnerships, projects development and management, public service delegation, as well as building maintenance and monitoring.

Investment management: advisory services for investment strategies, audit and due diligence services of planned investment projects, projects development and management services.

Research, Innovation and Quality

GINGER invests heavily in research and development to continuously improve the services offered to clients. GINGER plays a crucial role in the study and fine-tuning of new materials, processes, and methods applied to the development of quality standards in the building and environment industries. GINGER also provides the telecommunications industry with proven expertise in hybrid and optical broadband network technologies.

At GINGER, quality is what drives us.

GINGER laboratories hold a broad slate of accreditations from French homologation organization Cofrac, and the group has implemented ISO 9001-2000 and ISO 14001 certification programmes at all of its locations.

Highly qualified people

GINGER Group employees generally possess advanced scientific or technical degrees in fields such as building and civil engineering, structural, materials, acoustics, thermal, and electrical engineering; soil mechanics, physics, chemistry, microbiology, molecular biology, the environment, geology, hydrogeology, electronics, and telecommunications, among others.

The Group's staffing levels have increased from 783 employees in 1999 to more than 2,600 employees in 2008. To ensure that GINGER employees maintain their **skills at the highest possible levels**, each year the Group invests **substantially in training**. GINGER employees possess both **technical expertise and project management skills**.

The Group's 2,600 employees - half of whom are specialized engineers or technicians - are assigned to 145 GINGER offices worldwide, to effectively respond to all client needs.

Committed to sustainable development

Sustainable development has always been a high priority at GINGER. The group constantly strives to acquire the latest skills and knowledge required to support businesses and local governments seeking to integrate sustainable solutions into their projects: environmental impact assessments, choice of construction procedures and products, water management, energy management, waste management, thermal performance, acoustic performance, "green" site management, HEQ®, etc.

At GINGER, we believe that implementing these and other concrete actions in a coherent manner allows us to deliver **the full added value of the sustainable development approach**.

A proximity network

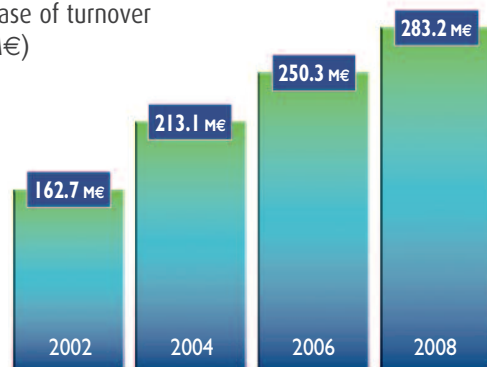
145 agencies, including 112 in France, 18 in French overseas territories and 15 in other countries

GINGER's large network means that its clients are provided with local technical assistance adapted to their design, construction, rehabilitation or maintenance needs while fully respecting the environment and standards in force.

Steady Turnover growth

€283.2 million realised in 2008, of which 27% abroad.

Increase of turnover
(in M€)



Strong brands

The Group's companies have recognised skills and an excellent reputation:

- **Expertise studies**
GINGER CEBTP, GINGER CATED, GINGER ATM, GINGER CEBTP DÉMOLITION,
- **Engineering**
GINGER ENVIRONNEMENT & INFRASTRUCTURES, GINGER PARERA, GINGER SOPRONER, GINGER STRATÉGIS, GINGER SÉCHAUD BOSSUYT, GINGER SUDEQUIP, OER, GINGER BEFS, GINGER ETCO,
- **Turnkey & Maintenance**
GINGER BÂTIMENT CONCEPTION & CONSTRUCTION (GBCC), GINGER EXPERTISE & MAINTENANCE DE PATRIMOINE (GEMP), GINGER CIDES, GINGER INVESTMENT MANAGEMENT,
- **Telecoms**
CAMUSAT, GINGER TÉLÉCOMS.